

PARKMAN TOWNSHIP TRUSTEES

Special Meeting of September 26, 2012

A special meeting of the Parkman Township Trustees for the purpose of insurance renewal was called to order at 7:02 p.m. In attendance were Trustees-Kevin O'Reilly, Patrick Joyce, and Nancy Ferguson, Secretary-Renee Patry, Debbie Wilson, and Jon Ferguson. The Pledge of Allegiance was recited.

Debbie Wilson presented the Board with additional information regarding Employee Health Insurance options and explained the difference in the options. The three plans were: Anthem Medical with a premium cost of \$596.00 per month which is the current plan, MMO-PEBA 2000 Medical at a premium cost of \$471.00 per month and MMO-HRA 2500 Medical at a premium cost of \$453.00.

All three plans include PEBA Dental \$1000.00 max at \$52.28/month, PEBA Vision \$150 max a \$15.66/month, and PEBA \$20,000 and STD at \$49.20. This is unchanged from last year.

Medical Mutual charges an additional \$2.00 administrative fee per person each month for the HRA plan. There is a \$25.00 monthly service charge for the plans and the amounts quoted are for the current employees at their current ages. The amounts change with age changes or employee status changes.

The three health plans were discussed. The Board also considered the amounts of contribution to the premium the employees are required to make as well as the amount of deductible. They also considered the cost of including any potential dependents to the plan.

It was decided that the upfront cost of the MMO-HRA 2500 Medical Mutual plan was the least expensive plan. The Board decided to allow for the option of dependents but did not want to cover the cost of dependent coverage. They decided to keep the dental, vision, life and disability the same. A motion was made by Patrick Joyce and seconded by Kevin O'Reilly to change to employee medical plan to MMO-HRA 2500 Medical Mutual for employees only; in the event dependents participate they are required to pay 100% to join. (Resolution No. 12-198) Motion carried unanimously.

There was additional discussion about employee contribution to deductible and premium of the health insurance. At this time the employee is required to contribute 3% to the premium and the Township has picked up the full deductible. Nancy Ferguson proposed the employee pay 1000.00 dollars of the deductible and increase contribution to premium from 3% to 10%. There was disagreement about the amount of employee contribution that had been proposed. It was decided to increase employee contribution to 5% and require them to contribute 250.00 dollars to the deductible. A motion was made by Patrick Joyce and seconded by Kevin O'Reilly to require employee contribution of 5% to health insurance premium and 250 dollars to the deductible. (Resolution No. 12-199) Motion carried unanimously.

A motion was made by Nancy Ferguson and seconded by Patrick Joyce to adjourn the meeting at 7:44 p.m. (Resolution No. 12-200) Motion carried unanimously.

Respectfully Submitted,

Joyce Peters

Fiscal Officer

Approved,

Kevin O'Reilly

Chair

